



MINNEAPOLIS
PUBLIC SCHOOLS
Urban Education. Global Citizens.

School Improvement Plan, 2022-23

NAWAYEE CENTER SCHOOL

School Information

School:	Nawayee Center School
Principal:	Paula Foley
School Year:	2022-23
Introduction to the SIP/School Profile	<p>Nawayee is an Ojibwe word that means the center, and at Center School, we work closely with students to find their center, and our collective center, in the Urban Indian community.</p> <p>With a strong commitment to culturally-based alternative education and serving our American Indian youth, Nawayee Center School evolved from an informal drop-in service to what it is today alternative urban high school focusing on American Indian students in grades 7 through 12.</p>

Mission & Vision

School Mission Statement	Providing transformative education, grounded in indigenous life-ways and a love of learning.
School Vision Statement	Inspiring a sense of place and direction within the circle of life, from which students discover strength, purpose and vision. Center School will exemplify excellence in indigenous education.

School Improvement Goals

Strategic Plan Area	3-Year SMART Goal	School Year 2022-23 SMART Goal	Rationale	End of Year Result of SMART Goal
Goal 1: Academic Achievement	100% of Center School student graduates will participate in courses that are at their interest and skill levels and provide a pathway to career readiness.	100% of the Center School students will be informed of and "in control" of their credit toward graduation plan by December of 2022.	Our goal is graduates who are confident and competent.	All students will have worked through and received a draft of their projected graduation plan
Goal 2: Student Well-being	100% of our students will be informed and have access to spiritual, mental health supports and trauma strategies and resources.	100% of our students will be informed and have access to spiritual, mental health supports and trauma strategies and resources.	100% of our students in attendance will participate in bi-weekly meetings with the Native American Community Clinic (NACC) and have access to NACC services.	In the wake of the pandemic and the recent civil unrest from many directions, our students need access to and focus on mental health.
Goal 3: Effective Staff	100% of our staff will participate in trauma informed practices and academic standards for teaching. The PLC time will be focused on academic growth and common language. The trauma professional development will align with the Medicine Wheel goals and supporting resources.	100% of our staff will participate in trauma informed practices and academic standards for teaching. The PLC time will be focused on academic growth and common language. The trauma professional development will align with the Medicine Wheel goals and supporting resources.	Our students face exceptional academic and personal challenges. Our staff wants to better understand student emotional, spiritual and academic needs and how to best meet them.	Our students face exceptional academic and personal challenges. Our staff wants to better understand student emotional, spiritual and academic needs and how to best meet them.
Goal 4: School and District Climate	100% of the students who attend Nawayee Center School will feel safe, welcome and cared for during their time as students as documented in bi-annual surveys and anecdotal notes.	100% of the students who attend Nawayee Center School will feel safe, welcome and cared for during their time as students as documented in bi-annual surveys and anecdotal notes.	100% of our students will have access to a staff advisor on a daily basis. Advisors will make a minimum of three "outside of class" connections with students per quarter.	Our students face many challenges daily. We need to be diligent about ensuring that each student has the opportunity to connect with a minimum of one adult on a personal level.

School Improvement Strategies		
Aligned Strategic Plan Goal	Strategy	Rationale
Goal 1: Academic Achievement	The Academic Coordinator will meet with each student to review their academic credit plan by 12-1-22	Students are uncertain as to their graduation status. Our focus is to build schedules and provide opportunities that are individualized to student needs, passions and requirements.
Aligned Strategic Plan Goal	Strategy	Rationale
Goal 2: Student Well-being	The school day will be modified to best meet the attendance needs of the students. We will present them with resources and strategies for navigating trauma, depression and the many social, emotional and spiritual challenges through the Medicine Wheel, including, but not limited to NACC and Equine Therapy.	Student attendance is an area of high concern for staff at CSI. We continue to modify the schedule to meet the needs of the students. We are setting aside all-school time for spiritual, mental and social well-being training and resource sharing. This is further explained in our Medicine Wheel goals.
Aligned Strategic Plan Goal	Strategy	Rationale
Goal 3: Effective Staff	Staff will participate in NACC trainings and any Equine or other trainings during the school day/in-service days as possible. Academic training/PLCs will occur after school each Monday.	There are not enough hours in the day for our staff to become proficient in all areas. We will learn about mental and spiritual help with our students. We will work on pedagogy as a professional staff after student hours.
Aligned Strategic Plan Goal	Strategy	Rationale
Goal 4: School and District Climate	Student ownership of the school will help increase family and community involvement. Engaging our students will increase a sense of community and common focus.	We exist for our students and want to be as effective as possible in meeting their needs and making them feel welcome and empowered.