



MINNEAPOLIS
PUBLIC SCHOOLS
Urban Education. Global Citizens.

School Improvement Plan, 2023-2024

School Information	
School:	Nawayee Center School
Executive Director	George Spears
Principal:	in progress
Assistant Principal:	N/A
School Year:	2023-24

SIP Writing Team	
Name	Role in School
George Spears	Executive Director
Nick Miller	Custodian and Food Manager
Joseph Sutherland	Ojibwe Teacher
Gary Spears	Physical Education, Test Coordinator & Security
Walter Johnson	Science Teacher
Alexis Schulze	Math Teacher
Vicki Hollow	Office Manager
Add additional rows as needed	

Mission & Vision	
Introduction to your SIP/School Profile [1]	Nawayee is an Ojibwe word that means <i>the center</i> , and at Center School, we work closely with students to find their center, and our collective center, in the Urban Indian community. With a strong commitment to culturally-based alternative education and serving our American Indian youth, Nawayee Center School evolved from an informal drop-in service to what it is today alternative urban high school focusing on American Indian students in grades 7 through 12.
School Demographics [2]	Nawayee Center School is a contract alternative school, located in South Minneapolis. The school serves approximately 45 students in grades 7-12. The school employs 6 individuals. Center School follows the Minneapolis Public Schools calendar and program guidelines. The school specializes in trauma-informed teaching strategies, Indigenous Education
School Mission Statement [4]	Providing transformative education, grounded in indigenous life-ways and a love of learning.

School Vision Statement [3]	Inspiring a sense of place and direction within the circle of life, from which students discover strength, purpose and vision. Center School will exemplify excellence in indigenous education.
Programs Offered/Community Partners [5]	Center School is a school based on the passion to support the Indigenous Students that we serve. The focus is on providing a safe, relationship-centered environment for students. Our staff is passionate about reaching our students where they are at. We work to incorporate indigenous lessons, culturally inclusive teaching methods, experiential opportunities in an environment that understands and works to build bridges with the trauma our students need to manage and overcome. We are passionate about helping our students meet the graduation requirements and become confident, competent and contributing members of our communities.
ESSA/North Star Identification Status and Reason [6]	*NA

Certification	
The principal entering their name and the date in the box to the right certifies that their school has a School Improvement Plan on file that meets all requirements.	George Spears

This school improvement plan template was adapted from a template created by the Madison Metropolitan School District.

School Improvement Goals

Enter SY 23-24 SIP goals as a result from the Year 2 SIP review process.

[Link 2022-2023 SIP HERE](#)

Strategic Plan Goal 1: Academic Achievement	Strategic Plan Goal 2: Student Well-being	Strategic Plan Goal 3: Effective Staff	Strategic Plan Goal 4: School and District Climate
Every student achieves their full potential through equal access to programming that is academically rigorous and connects learning with student experiences.	Every student's physical and mental well-being is addressed as an integral part of their education.	School and district staff approach all work centered on students and equity.	MPS is known by our community as welcoming, responsive, and connected.
SY 2024-25 SMART Goal	SY 2024-25 SMART Goal	SY 2024-25 SMART Goal	SY 2024-25 SMART Goal
- 100% of students by 1-1.5 point growth on GPA.	In 3 years we will have 80% of our students attending consistently.	100% of teachers will communicate with guardians on a consistent basis for all students. 100% of teachers will have curriculum that integrates the 7 grandfather teachings to their content.	100% of students will have a basic conversational sense of the ojibwe language. (level 2) 100% of students will have an intermediate level sense of the ojibwe language. 100% of the students, staff, and community will know and understand the 7 grandfathers teachings and how it
School Year 2023-24 SMART Goal	School Year 2023-24 SMART Goal	School Year 2023-24 SMART Goal	School Year 2023-24 SMART Goal
- 100% of the Center School students will have an individualized plan to track progress towards their goals. - 100% of Center School students will increase and grow their GPA by .5.	- Center Schools consistent attendance will go from 6% to 40%. 18 students that shows up on a consistent basis.	100% of teachers will communicate with students families that are consistently missing class or truant at least once a week. 100% of staff will understand the 7 grandfathers teaching and are able to integrate at least 1 teaching per month by the end of the year.	100% of our students will be connected to daily Ojibwe studies and language, speak and introduce themselves. (where you reside, clan, reservation, name, ojibwe name) 60% of the students, staff, and community will know and understand the 7 grandfathers teachings and how it
End of School Year 2023-24 SMART Goal Result	End of School Year 2023-24 SMART Goal Result	End of School Year 2023-24 SMART Goal Result	End of School Year 2023-24 SMART Goal Result